

## **Guiding Principles for CLS Easement Monitoring and Stewardship**

The staff of the CLS program believe that the long term benefit of any land protection program requires building, maintaining, and enhancing constructive relationships. Our principal focus of protecting the State's interests in CLS protected parcels is in large part guided by the legislation that created the Land Conservation Investment Program. It is further guided by the responsibility to other funding sources for State protected lands, as well as to the conservation community as a whole.

### **We seek to accomplish the following:**

- Fulfill the statutory responsibilities and in particular ensure the State of New Hampshire's interests in conservation lands are protected;
- Maintain active, open, and timely communications with all program participants;
- Serve as a responsive resource to all program participants / municipalities;
- Provide support, advice, and staff assistance to other conservation groups / efforts;
- Represent the program in a professional and positive light at all times;
- Strive to work efficiently and effectively, utilizing new technologies when and where appropriate;
- Help solve problems simply and expeditiously from the ground up, avoiding unnecessary bureaucracy;
- Promote positive and cooperative solutions to problems and avoid adversarial positions or perceptions whenever possible;
- Use enforcement as a final solution only when all other efforts have been exhausted;
- Recognize that over time conditions change and be responsive to those changes;
- Be recognized as a leader in our field; and
- Be mindful of our role as State employees and the value, importance, and obligation of providing service with excellence to the citizens and taxpayer's of, and visitors to, New Hampshire.